School Uniform Policy

Loatlands Primary School

March 2026

Document control				
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School Lead	Mrs Alison Willis			

Document History		
Date	**Reviewer**	**Note of revisions**
March 2026	Mrs Alison Willis	No revisions needed

Document Management Information

Applicable to:	All pupils in all Academies.
Development and Consultation:	The policy has been developed with reference to statutory guidance.
Dissemination:	The policy will be available on the school website.
Implementation:	Staff and pupils in all academies will use the policy.
Training:	N/A
Review Frequency:	The policy will be reviewed bi annually. The policy will be reviewed earlier if needed in the light of new evidence/legislation/guidance.
Policy Author:	Mrs Alison Willis, Headteacher
Approval by:	Full Governing Body
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Revision History

Document version	Description of Revision	Date Approved
V1.0	Approved version by Committee	26th February 2024
V2.0	Approved version by Committee	26th March 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, disability, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils with sensory or physical needs to make adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Rebecca Robinson (Assistant Headteacher) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school's uniform

For children in the main school, we have a recommended school uniform. Uniform is an excellent way for us to promote equality within our school, allowing all children to feel smart and ready to learn, without the social or financial pressure of wearing the latest trends.

ALL clothing should be clearly marked with your child's name.

Daily School Uniform

- Red Crew Neck Sweatshirt/Pullover/Cardigan – Years Reception to Year 4 (with logo or unbranded)
- Red V-Neck Sweatshirt/Pullover/Cardigan – Years 5 and 6 (with logo or unbranded)
- School Tie – Years 5 and 6

- White Blouse/Shirt or Polo Shirt – Years Reception to Year 4 (logo polo shirts optional)
- White Blouse/Shirt – Years 5 and 6
- Black/Grey Pinafore Dress
- Black/Grey Knee Length Skirts/Culottes
- Black/Grey Shorts/Trousers
- Summer Dresses which are made from a red and white striped or checked gingham material.
- Dark Socks/Tights
- School Shoes: should be a dark colour with no heel. **We will not be accepting any form of boots (woollen, Ugg or leather) or trainers - including dark shoe effect trainers (unless for PE).** In periods of bad weather, children can bring wellington boots to change into at break and lunch times. In summer weather closed sandals in leather and manmade material may be worn (but please no crocs or pumps).

Indoor and Summer Wear PE Kit
- A red cotton t-shirt (with logo or plain – no other brand names allowed)
- Shorts – plain black shorts (no logos or football shorts)
- Trainers

Outdoor PE Kit for Winter Weather only
- Black tracksuit bottoms/joggers/leggings
- Red school sweatshirt (with logo or plain) - Logo sweatshirts can help to identify the children when they are attending inter-school sports events, but these are not essential
- Trainers

Parents will be informed of PE days and children should come to school in their PE kit. They should wear shorts under their tracksuit for gymnastics.

Swimming
- Swimming costume/trunks (no bikinis or board shorts)
- Swimming hat (this is a requirement by Montsaye pool and can be purchased through the school office)
- Towel

Parents will be informed of swimming days prior to them commencing

Other Clothing Items
- An outdoor coat especially in the winter weather, preferably with a hood. If not, children need to bring in a hat.
- A rain coat for wet weather, preferably with a hood.

Accessories
KS1 (Reception – Year 2)
No jewellery or watches at all. If ears are pierced, they must be with a small stud only and must be removed by parents before the child comes to school on PE days. Ears should be pierced at the beginning of the summer holidays to give time for them to heal.

KS2 (Year 3 – Year 6)

No jewellery is to be worn except for a watch (but this must not be a smart watch that has messaging or photo capabilities). If ears are pierced, they must be with a small stud only and must be removed by the child for PE and swimming. Ears should be pierced at the beginning of the summer holidays to give time for them to heal.

Hair/Make-up

- No make-up or nail varnish to be worn or brought into school (or 'tattoo' transfers)
- Please – no dyed, coloured or 'in-fashion' razor cut hair during term time.
- Shoulder-length hair must be tied back.

4.2 Where to purchase it

Our branded school uniform can be purchased from our online retailer www.yourschooluniform.com A link to the uniform provider is available on the front page of our school website www.loatlandsprimary.net under the Quick Links section.

Unbranded items of school uniform can also be purchased from local supermarkets and shops.

At different times through the academic year, parents will be able to access any second-hand uniform supplies.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Rebecca Robinson (Assistant Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Rebecca Robinson (Assistant Headteacher)if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Phase Leaders.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The local academy board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Mrs Alison Willis, Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy